



Driving to Deliver the Highest Standard of Excellence.

Welcome Applicant:

After completing your application, please provide the following additional information:

- Current Commercial Abstract (within last 3 months)**
- Personal Driver Abstract**
- Copy of Drivers License**
- Copies of your CDRP and/or FAST card**
- Criminal Record Search (within last 3 months)**
- Proof of Citizenship (i.e. Birth Certificate, Passport, etc)**
- WSIB Clearance Certificate (Owner Operators Only)**
- Copy of Medical Certificate**

Regards,

Eric Bialkowski
Vice President of Human Resources
Ext. 248

Amy Losier
Human Resources Specialist
Ext. 237

EMPLOYMENT HISTORY

All driver applicants to drive a commercial vehicle must provide the following information of previous employment as required by regulations.

Add another sheet if necessary.

| | | | | | |
|--------------------------------------|----------|--------------|---------------|--------------------|-----|
| EMPLOYER - CVOR # IF POSSIBLE | | | DATE | | |
| NAME | | FROM MO. | YR. | TO MO. | YR. |
| ADDRESS | | | POSITION HELD | | |
| CITY | PROVINCE | P.C. | | WAGE | |
| CONTACT PERSON | | PHONE NUMBER | | REASON FOR LEAVING | |

| | | | | | |
|--------------------------------------|----------|--------------|---------------|--------------------|-----|
| EMPLOYER - CVOR # IF POSSIBLE | | | DATE | | |
| NAME | | FROM MO. | YR. | TO MO. | YR. |
| ADDRESS | | | POSITION HELD | | |
| CITY | PROVINCE | P.C. | | WAGE | |
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| | | | | | |
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| | | | | | |
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| ADDRESS | | | POSITION HELD | | |
| CITY | PROVINCE | P.C. | | WAGE | |
| CONTACT PERSON | | PHONE NUMBER | | REASON FOR LEAVING | |

ACCIDENT HISTORY REPORT

| DATES | COMPANY NAME | LOCATION | PREVENTABILITY / CHARGES |
|-------|--------------|----------|--------------------------|
| | | | |
| | | | |
| | | | |

| DATES | COMPANY NAME | LOCATION | PREVENTABILITY / CHARGES |
|-------|--------------|----------|--------------------------|
| | | | |
| | | | |
| | | | |

If no history of accidents or incidents please check here: _____

Applicants Signature : _____

Date: _____

REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYER

I hereby authorize you to release the following information to

Drive Logistics _____ for purposes of investigation.
(Prospective Employer)

You are released from any and all liability which may result from furnishing such information.

(Date)

(Applicant's Signature)

Ph: _____

Fax: _____

Contact: _____

Personnel Manager:

The below named individual has made application to this company for a position as an AZ driver

_____ and states that he/she was employed by you as a
_____ from _____ to _____.

We appreciate your time in completing, in confidence, the information requested below. Thank you for your courtesy.

Sincerely,

Name of Applicant: _____

1. Employed from _____ to _____ as _____.

2. Did he/she drive a motor vehicle for you? _____ Straight Truck? _____
Tractor/Trailer? _____ Bus? _____ Other? (Specify) _____

3. Was he/she a safe and efficient driver? _____.

4. Reason for leaving: Discharged _____; Resignation _____; Layoff _____; Other _____

5. Was his/her general conduct satisfactory? _____ Eligible for Re-hire? _____

6. Please advise history of past driving record if available for past three years.

Preventable Accidents? _____ Type? _____

Points to CVOR? _____ Out of Province violations? _____

Please assess the applicant's work performance by circling (P) Poor (F) Fair (G) Good (E) Excellent

On Time Delivery: P F G E Relationship w/Customers: P F G E Relationship w/Staff: P F G E

Log Management: P F G E Equipment Maintenance: P F G E Equipment Handling: P F G E

REQUEST/CONSENT FOR INFORMATION FROM PREVIOUS EMPLOYER ON ALCOHOL & CONTROLLED SUBSTANCE TESTING

TO BE COMPLETED BY PROSPECTIVE EMPLOYEE

I, (Print Name) _____
First, Middle, Last Social Insurance No.

hereby authorize that:

Previous employer: _____
Street: _____ Telephone: _____
City, Prov., P.C. _____ Fax No.: _____

May release and forward information requested by my previous employer (below) of this document my Alcohol and Controlled Substances Testing records to:

Prospective Employer: Drive Logistics
Attention: Jennifer Hill – Safety & Compliance
Street: 4960 Walker Rd. Tecumseh, Ontario
Phone: 519-737-6004 Fax No.: 519-737-6199

Applicant Signature *Date*

TO BE COMPLETED BY PREVIOUS EMPLOYER:

If driver was not subject to Part 382 FMCSA testing requirements while employed by this employer, please check here , sign below, and return. Under Part 382 testing requirements:

1. Has this person ever tested positive for a controlled substance in the last two years? Yes No
2. Has this person ever had an alcohol test with a BAC 0.04 or greater in the last two years? Yes No
3. Has this person ever refused a required test for drugs or alcohol in the last two years? Yes No

If yes to any of the above questions, please give the SAP's (Substance Abuse Professional) name, address and phone number for further reference.

Name: _____ Telephone: _____
Street: _____ City/State or Prov., Zip or P.C. _____
Completed by: _____ Date: _____
Signature, Title

This form was faxed (check here) to previous employer on _____
Date Initials

EDUCATION

HIGHEST GRADE COMPLETED – please circle

| | |
|----------------------------------------------------------------------|----------------------------------------------------------------|
| GRADE/SECONDARY SCHOOL 1 2 3 4 5 6 7 8 9 10 11 12 Course of Study | BUSINESS, TRADE OR TECHNICAL SCHOOL 1 2 3 4 Course of Study |
| Type of certificate or diploma obtained | License, certificate or diploma awarded |
| Special courses or training | Special courses or training |
| | |

OTHER COURSES, WORKSHOPS OR SEMINARS

| DATES | NAME | LOCATION | LICENSE, CERTIFICATE OR DIPLOMA |
|-------|------|----------|---------------------------------|
| | | | |
| | | | |
| | | | |

EXPERIENCE AND QUALIFICATIONS – DRIVER

| | PROVINCE/STATE | LICENSE NO. | TYPE | EXPIRATION DATE |
|--------------------|----------------|-------------|------|-----------------|
| DRIVER LICENSES | | | | |
| | | | | |
| | | | | |
| | | | | |

DRIVING EXPERIENCE

| CLASS OF EQUIPMENT | TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC) | DATES FROM | DATES TO | APPROX. NO. OF MILES (TOTAL) |
|---------------------|---------------------------------------------|------------|----------|---------------------------------|
| STRAIGHT TRUCK | | | | |
| TRACTOR/TRAILER | | | | |
| TRACTOR/ 2 TRAILERS | | | | |
| OTHER | | | | |

LIST PROVINCES, STATES, OR TERRITORIES OPERATED IN LAST FIVE YEARS _____

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER _____

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHO? _____

SHOW ANY TRUCKING, TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP YOU IN YOUR WORK FOR THIS COMPANY

LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION

LIST SPECIAL EQUIPMENT OR TECHNICAL MATERIALS YOU CAN WORK WITH (OTHER THAN THOSE ALREADY SHOWN)

IS THER ANY REASON WHY YOU MIGHT NOT BE ABLE TO PERFORM THE FUNCTIONS OF THE JOB FOR WHICH YOU HAVE APPLIED ?

IF YES, EXPLAIN IF YOU WISH. _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company, as permitted by Law.

Applicant's Signature

Date